

Summarizing Inclusiveness Training Program Decisions

This worksheet was created by The Denver Foundation's Inclusiveness Project (www.nonprofitinclusiveness.org) to support organizations doing inclusiveness work.

Users are encouraged to customize the worksheet to meet the needs of their respective organizations.

Instructions

- Answer the following questions.
- Remember, inclusiveness training is a dynamic process, so don't assume that the answers you record today will be the final say on this matter.
- Consider this exercise an opportunity to capture the sentiment of the Inclusiveness Committee today and to start you on a path to inclusiveness training that is appropriate for your organization.
- You will review these decisions with your training consultant (whether that person is paid or volunteers) and together negotiate a final determination on approach, format, timing, and who will participate.

What approach to inclusiveness training will initially work best for your organization? (Refer to your selections in **Selecting a Training Approach That is Right for Your Organization** worksheet)

Who will participate in the training? Will the participants be trained together and/or separately?

When will you engage in inclusiveness training, before and/or during the development of the inclusiveness blueprint?

How much money do you have for hiring an inclusiveness trainer, if any?

Name of Organization _____

Date Worksheet Completed _____