

# How Your Organization Articulates the Four Imperatives for Doing Inclusiveness Work

*This worksheet was created by The Denver Foundation's Inclusiveness Project ([www.nonprofitinclusiveness.org](http://www.nonprofitinclusiveness.org)) to support organizations doing inclusiveness work.*

*Users are encouraged to customize the worksheet to meet the needs of their respective organizations.*

## **Instructions**

Use the space below to document your organization's reasons/imperatives for doing inclusiveness work. These reasons should be based on discussion of this topic among your stakeholders.

**We have a MISSION Imperative for doing inclusiveness work. YES NO**  
If Yes, write that imperative here.

**We have a BUSINESS Imperative for doing inclusiveness work. YES NO**  
If Yes, write that imperative here.

**We have a DEMOGRAPHICS Imperative for doing inclusiveness work. YES NO**

If Yes, write that imperative here.

**We have an EQUITY Imperative for doing inclusiveness work. YES NO**

If Yes, write that imperative here.

**Other reasons/imperatives for doing inclusiveness work:**

**Name of Organization** \_\_\_\_\_

**Date Worksheet Completed** \_\_\_\_\_