

Defining Your Field

This worksheet was created by The Denver Foundation's Inclusiveness Project (www.nonprofitinclusiveness.org) to support organizations doing inclusiveness work.

Users are encouraged to customize the worksheet to meet the needs of their respective organizations.

In some areas of the nonprofit sector, a great deal of research has been done regarding inclusiveness and diversity. For example, the museum field has considerable information on who accesses the arts, who funds the arts, who works for museums, and who volunteers for museums.

This type of information, if available, can be invaluable to your inclusiveness initiative. If information isn't readily available, you may decide to do a brief scan of your colleagues to get information that is helpful to you.

Instructions

- Make sure you have internal agreement about the definition of your field. For example, if your organization is a hunger-relief organization, decide whether your field is the broader human services field or the more specific sub-field of hunger-relief organizations.
- Define the "field" or "fields" that you will consider for the purposes of gathering facts and record that definition here:

Definition of field/fields

Name of Organization _____

Date Exercise Completed _____