

Costs of Not Recruiting and Retaining Staff of Color

This worksheet was created by The Denver Foundation's Inclusiveness Project (www.nonprofitinclusiveness.org) to support organizations doing inclusiveness work.

Users are encouraged to customize the worksheet to meet the needs of their respective organizations.

Instructions

- Write down all of the costs that you can think of that could result from failing to recruit and retain staff members of color. Think about costs that might be specific to your particular organization.

Costs

Name of Organization _____

Date Exercise Completed _____