

Analyzing Information

Volunteers and Helpers

This worksheet was created by The Denver Foundation's Inclusiveness Project (www.nonprofitinclusiveness.org) to support organizations doing inclusiveness work.

Users are encouraged to customize the worksheet to meet the needs of their respective organizations.

Instructions

- Refer to **Compiling Results; Compiling Other Information; Compiling Likert Scale Responses;** and **Compiling Narrative Responses.**
- Select and review the information that pertains to volunteers and helpers.
- Answer the questions below.

Available Facts

In what ways is your organization's base of volunteers and helpers more or less diverse than your community?

In what ways is your base of volunteers or helpers more or less diverse than other organizations in your field?

What best practices from the field regarding volunteers and helpers are applicable to your organization?

What trends can you identify about the composition of your volunteers and helpers that are relevant to your inclusiveness initiative?

Did you notice anything else regarding your base of volunteers and helpers from the results of the existing data scan?

Stakeholder Perspectives

What salient themes regarding your organization's volunteers and helpers were identified by a majority of your stakeholders?

In what ways is the culture of the organization perceived to be welcoming, or unwelcoming, of volunteers and helpers of color?

Do stakeholders believe that the organization currently has a system for identifying and recruiting prospective volunteers and helpers of color? If so, is it effective?

What stories or strongly held beliefs regarding your organization's base of volunteers and helpers were identified by stakeholders?

Are there any significant inconsistencies in perspectives among groups of stakeholders regarding your organization's volunteers and helpers?

What trends can you identify regarding your organization's base of volunteers and helpers based on the perspectives of your stakeholders?

Did you notice anything else regarding the stakeholder perspectives in relation to volunteers and helpers?

Is there any additional information related to volunteers and helpers that currently isn't available that you would like to collect in the future?

____ yes ____ no

If YES, what information would be helpful?

Name of Organization _____

Date Exercise Completed _____